## GSSA APPEALS & DISCIPLINARY (A&D) - RIGHTS OF THE PARTIES

Approved: July 14, 2025

The eleven rights of the parties are listed below and are guaranteed by both the US Soccer Federation Bylaw 701 and NTSSA Bylaw 2.1.3.5 Good Standing of Member Association.

GSSA will provide equitable and prompt hearing and appeal procedures to guarantee the rights of individuals to participate and compete and ensure due process to the accused players, parents, and coaches for any allegations of misconduct that violate the bylaws, code of conduct, or policies of US Soccer, NTSSA, NMCSL, or GSSA. In all hearings conducted, the parties shall be accorded the following:

## **RIGHTS OF THE PARTIES**

- 1. Notice of all specific charges or alleged violations in writing and possible consequences if the charges are to be found true;
- 2. Reasonable time between receipt of the notice of charges and the hearing within which to prepare a defense;
- 3. The right to have the hearing conducted at a time and place so as to make it practicable for the person charged to attend;
- 4. A hearing before a disinterested and impartial body of fact finders;
- 5. The right to be assisted in the preparation of one's case at the hearing;
- 6. The right to call witnesses and present oral and written evidence and argument;
- 7. The right to confront witnesses, including the right to be provided the identity of witnesses in advance of the hearing if requested;
- 8. The right to have a record made of the hearing if requested in advance, with all costs to be paid by the requestor;
- 9. A written decision, with the reasons for the decision, based solely on the evidence of record issued in a timely fashion and including appeal rights and procedures;
- 10. Notice of any substantive and material action of the hearing panel in the course of the proceedings;
- 11. Equality concerning communications and no ex parte communication is permitted between a party and any person involved in making a decision or procedural determination except to provide explanations involving procedures to be followed.